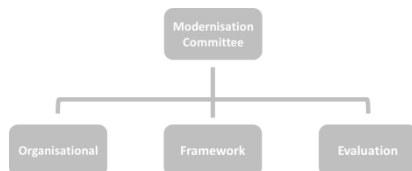


Modernisation Committee on the Organisational Framework and Evaluation: Future activities



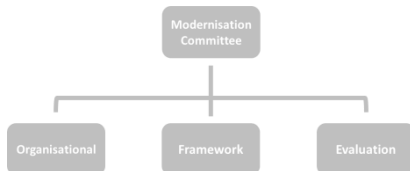
Presented by Jackey Mayda

On behalf of the Modernisation Committee on Organisational Framework and Evaluation

Change and risk management

Plans for the future:

- 1) **Further analysis of the In-Depth Survey** on Risk Management Practices in NSOs.
- 2) **Organise Risk Management Workshop** 25-26 April 2016 in Geneva:
 - a) Sharing of guidelines;
 - b) Sharing of practices across countries;
 - c) RiskCamp and RiskLab in small group sessions.

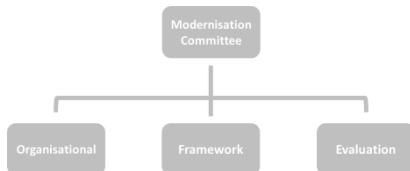


Impossible

Legal and licensing

Plans for the future:

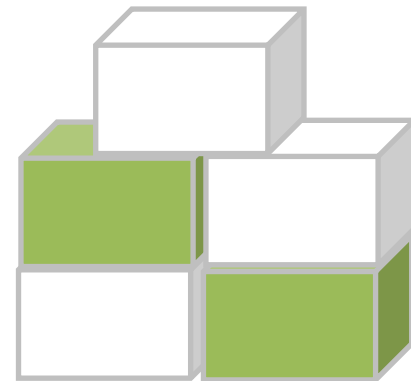
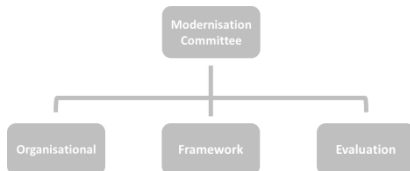
- 1) **HLG Endorsement** of the statement of intent on 26 November
- 2) **Invitation to eligible organisations** to join Community
- 3) **Communication strategy** to explain and enhance membership



Building competencies

Plans for the future:

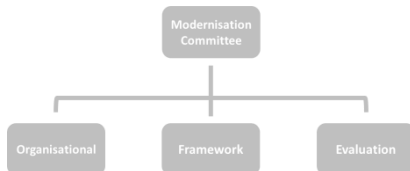
- 1) **Testing of the skills profiles** in statistical organisations:
 - a) Recruiting new staff;
 - b) Upskilling existing staff.
- 2) **Webpage with links to training materials** for staff working with Big Data
- 3) **Implementing skills profiles** in different NSOs



Guidelines and best practices for managers

Future activities:

- 1) Guidelines to be kept as a live document on the wiki
- 2) Each chapter being a new module

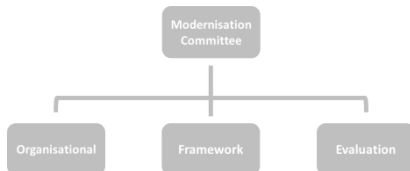


Proposed new work areas for 2016 ⁽¹⁾

1) **Organisation of Human Resources Management and Training (HRMT) workshop** September 7-9, 2016 in Krakow, Poland, including side event for the EECCA countries.

2) **Best practices in capabilities development:**

- a) how knowledge and skills are acquired, circulated and kept within organisations;
- b) training, learning, coaching, knowledge sharing and competencies development, along with an assessment of effectiveness;
- c) guidelines could be prepared based upon the most successful cases of learning organisations among NSOs.



Proposed new work areas for 2016 (2)

3) Staff motivational analysis/employee engagement

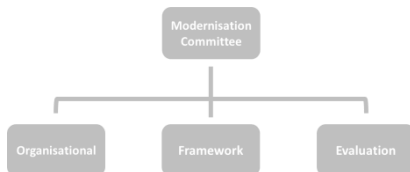
- a) Information gathering among NSOs about the perception of belonging;
- b) Motivation and de-motivation in the context of modernisation and organisational change.

4) Lean continuous development techniques with practical aspects of innovation:

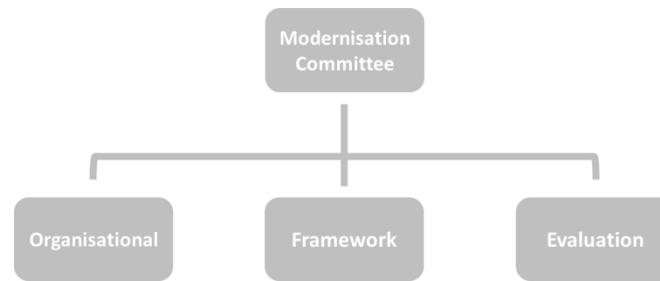
- a) To include project management, portfolios, evaluation of effectiveness;
- b) Study experience in applying Lean methods in statistical organisations;
- c) Applying best practices in project and portfolio management.

5) Organisational barriers to international collaboration:

- a) Often seen as a hobby activity on top of normal work and exposed to limited number of staff;
- b) Explore how international collaboration can be fully realised, through institutionalising the activities.



Thank you for your attention!



Future activities

Presented by Jackey Mayda

On behalf of the Modernisation Committee on Organisational Framework and Evaluation