



United Nations Economic Commission for Europe
Statistical Division

Modernisation Committee on Organisational Framework and Evaluation

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Presentation for November Workshop of HLG – Modernisation
of Statistical Production and Services

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Maurits Cornelis Escher, NL 1898-1972
Lithograph "Belvedere"

Background

- HLG: from business architecture (BAS) to modernisation production and services (MOSPS) => **p**roducts, **p**rocesses and **p**eople how to organise, structure and interlink them
- Suggestions from expert groups to modernisation programme - HRMT
- MC OFC one of 4 modernisation committees
- drivers for harmonisation and modernisation



Committee representatives

- Chris Libreri (Australia) – Elected Chair
- Jackie Mayda (Canada)
- Marie Creedon (Ireland)
- Milena Grassia (Italy)
- Igor Mocanu and Stela Derivolvov (Moldova)
- Carina Fransen (Netherlands)
- Anna Borowska (Poland)
- Pieter Everaers (Eurostat)
- Steven Vale & Tetyana Kolomiyets (UNECE/Secretariat)
- ❖ Underlined means member of SC-HRMT and MC



Terms of Reference

Approved by CES 2013; mandate by and report to HLG.
MC-OFE will consider and make proposals:

- How best to bring about organisational changes to support modernisation
- Identify and develop new skill-sets recruitment, HRM and training topics
- Evaluation impact and effectiveness
- Mechanisms to facilitate collaboration
- Issues of legal, licensing and intellectual property
- Identifying best practices, preparing guidelines



Key Issues – HR, Training and Organisational

- Prepare the people in your organisation on future requirements: capabilities and competencies
- A common statistical framework, capability framework focus on modernisation, 'Profiling' Statisticians
- Resourcing issues
- An equal focus on the important non-statistical capabilities required such as Leadership, Communication and Engagement
- Organisational framework - elements of modernisation change management, employee motivation, project management
- Elements of collaboration, institutional mechanisms, system and process development and project management skills and structures required.



Key Issues – Legal and Financial

- How to make it happen?
- legal framework – conditions for sharing, access to micro-data, confidentiality, intellectual property
- financial arrangements, resources to finance work, Private/Public/Partnerships
- principles for the environment and developing models for HLG to consider
- proofs of concept (a case study approach) for the sharing of tools or intellectual property between organisations

Evaluation – early thoughts

- Where are we, where do we want to be and what do we have to do to get there?
- Formative or summative evaluation
- Possible approaches: audit, impact assessment, benchmarking
- Repeated benchmarking to assess progress
- benchmarking for current capability levels and understanding of modernisation programs (GSPBM, soft skill measures, ...?)
- Views of NSO Heads in benchmarking
- Development of appropriate measures of client/user satisfaction and impact of changes



Next steps

- stocktaking today's workshop suggestions and priorities (next web conference 12/12)
- Regular meeting via Webex
- Develop workprogramme in line with ToR's activities and outputs
- physical workshop around same time as HRMT Workshop 26-28 August (Geneva)

Thank you for your attention!

