



# Personnel policy of the National Statistical Committee of the Kyrgyz Republic

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**Brussels, Belgium, October 11-13, 2022.**



# Normative legal acts

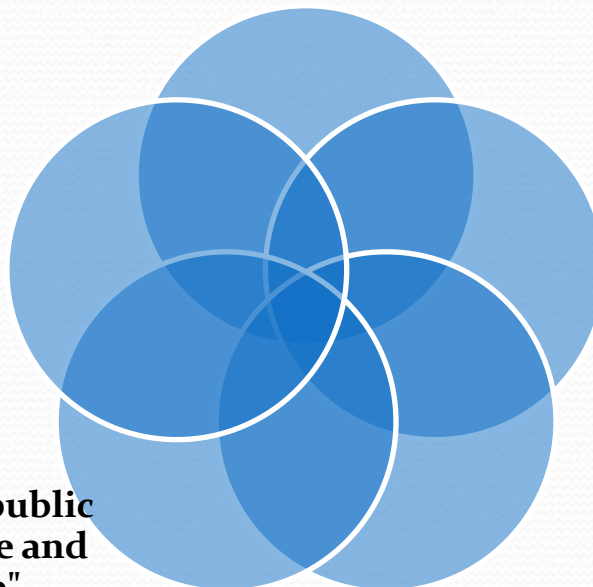


**Constitution of the  
Kyrgyz Republic**

**Regulations on the  
National Statistical  
Committee of the  
Kyrgyz Republic**

**Labor Code of the  
Kyrgyz Republic**

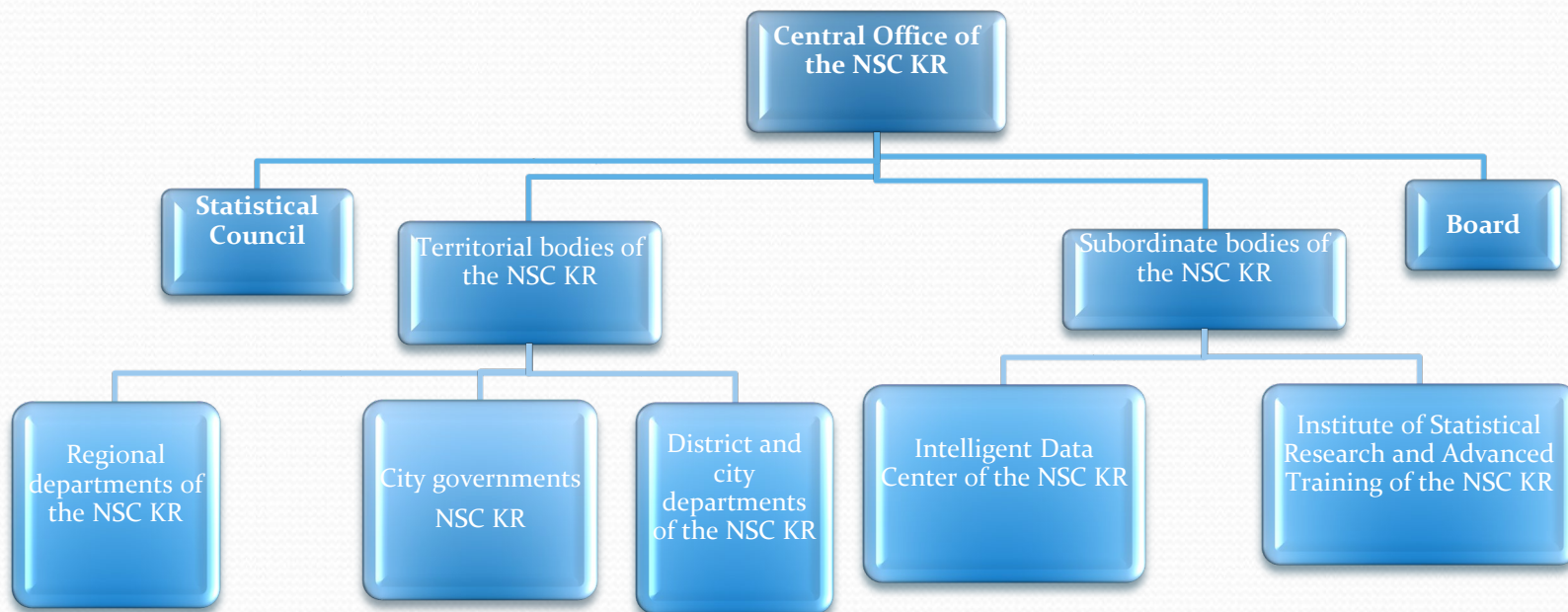
**Law of the Kyrgyz Republic  
"On State Civil Service and  
Municipal Service"**



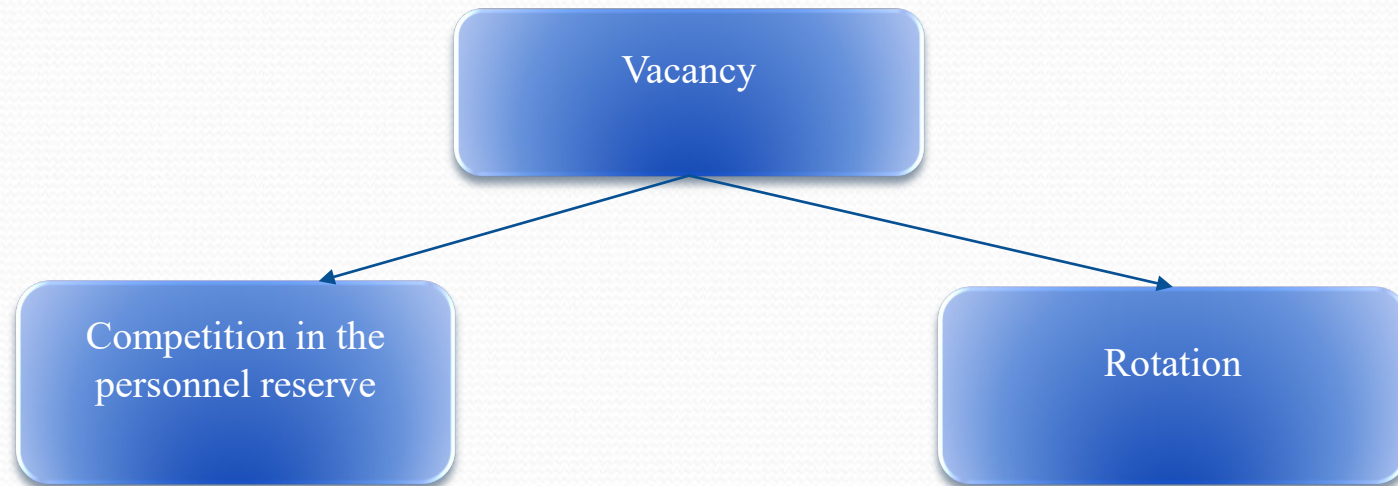
**Law of the Kyrgyz  
Republic "On  
Official Statistics"**



## Structure of the National Statistical Committee of the Kyrgyz Republic



## Filling a vacant position



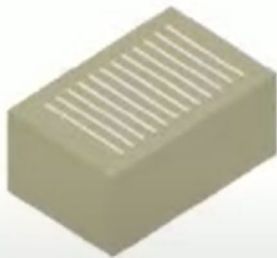
# Appointment to a vacant position

According to the results of the competition from among the persons who are in the internal reserve of personnel.

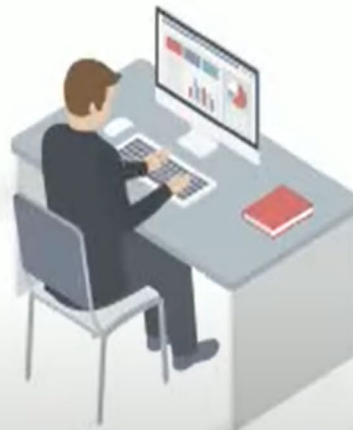
Out of competition:  
- in a special order (nomenclature of the President of the Kyrgyz Republic)  
- Patronage positions

Promotion in rotation order

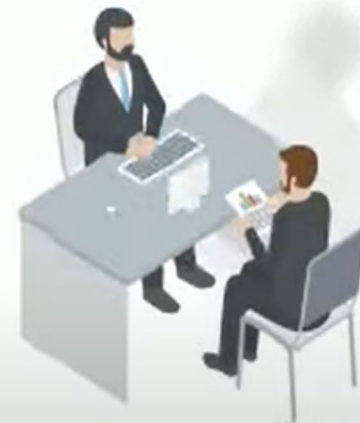
## The competition is held in three stages



Competition of documents



Computer testing



Interview

# Rotation

Rotation - transfer or relocation of employees in the system of state civil service and municipal service. Rotation is carried out subject to the compliance of employees with the qualification requirements for the position to which the employee is transferred or transferred.

## Rotation is carried out in order to:

- improving the efficiency of the activities of the state body, local self-government body;
- rational use of the potential of employees;
- increasing career motivation;
- filling a vacant post;
- preventing conflicts of interest and reducing the risk of corruption.

## Types of rotation:

- rotation within the state body;
- rotation within the local government;
- rotation between public authorities;
- rotation between local governments;
- rotation between the state body and the local self-government body.

## Motivation for employees of the system of statistics of the Kyrgyz Republic

- ➔ seniority allowances;
- ➔ awarding the departmental badge "Excellence in Statistics" and the Certificate of Honor of the National Statistical Committee of the Kyrgyz Republic;
- ➔ awarding other awards of the Kyrgyz Republic in accordance with the legislation;
- ➔ send distinguished employees of the National Statistical Committee of the Kyrgyz Republic for advanced training in international seminars;
- ➔ organization of rest treatment through the trade union of the National Statistical Committee of the Kyrgyz Republic.



## Professional development of civil servants



*Institute of Statistical Research  
and Advanced Training*

*State Agency for Civil Service  
Affairs and LSG under the  
Cabinet of Ministers of the  
Kyrgyz Republic, Academy of  
Public Administration under  
the President of the Kyrgyz  
Republic*

*International seminars  
organized by international  
partners*

## *Automated information systems of the National Statistical Committee of the Kyrgyz Republic*

### AIS "E-Kyzmat"

- Resolution of the Government of the Kyrgyz Republic of October 15, 2019 № 545

### AIS "Electronic Document Management"»

- Resolution of the Government of the Kyrgyz Republic of October 15, 2019 № 545



**National Statistical Committee of the Kyrgyz  
Republic**



**Thank you for attention!**