## Remote work: challenges and benefits, work-life balance



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# The growth of remote work

- Remote work describes the professional work environment that gives employees the flexibility to work outside the physical office.
- In 2019, before COVID-19 hit, around 8% of workers worldwide were already working remotely – that's 260 million people.
- 16% of companies in the world are 100% remote.
- 44% of companies don't allow remote work.
- 77% of remote workers say they're more productive when working from home.
- 85% of managers believe that having teams with remote workers will become the new norm.
- 74% of workers say that having the option to work remotely would make them less likely to leave a company.

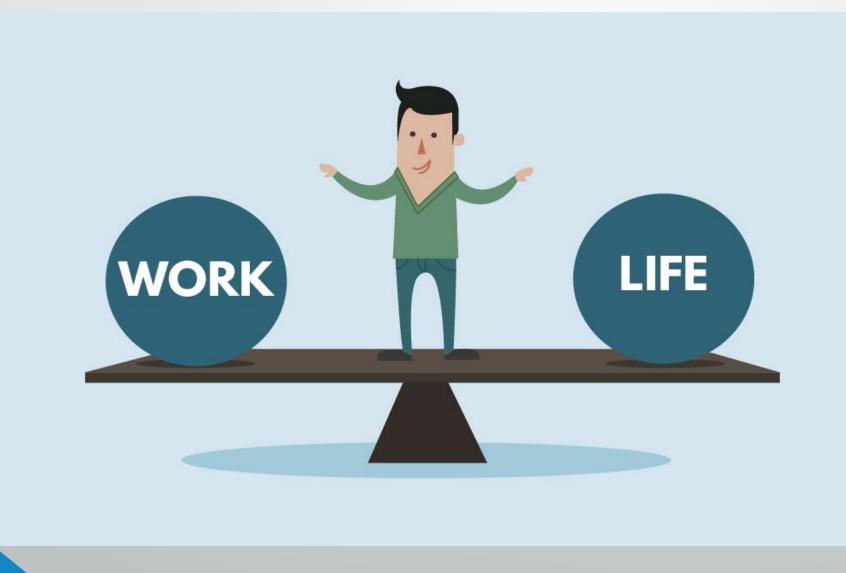
## **Challenges of remote work**

1. Managing projects	
2. Remote collaboration	
3. Tracking tasks and productivity	
4. Building/maintaining trust	
5. Maximising productivity	
6. Overcoming distractions	
7. Staying motivated	
8. Unplugging after work	
9. Internet speed and audio/video quality	
4. Building/maintaining trust   5. Maximising productivity   6. Overcoming distractions   7. Staying motivated   8. Unplugging after work	

#### **Benefits of remote work**

- 1. Increased productivity and engagement
- 2. Reduced costs
- **3. Fitting in family commitments with work**
- 4. Elimination of wasted commuting time
- 5.Reduction in expensive office space
- 6.Improved work/life balance
- 7.Flexible working time
- 8.Improved geographical coverage

#### **Tips for balancing work and family**



### **Tips for balancing work and family**

**1. Coordinate a new family schedule** 

2. Check in and reassess daily

3. Take regular breaks

4. Dedicate work and school space

5. Reset expectations

# Thank You For Your Attention

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