

Workshop on Human Resources Management and Training

The Future of Work, Working for the Future

Addressing the Challenge of recruiting, developing and retaining NSI talent in the post-COVID Employment Market

11-13 October 2022, Brussels, Belgium

Timetable

Day1 – 11 October

08:30	Registration for the Workshop
09:00	Welcome and opening Elena Friso (EFTA) and Taeke Gjaltema (UNECE)
09:20	ModernStats: HLG-MOS and Capabilities and Communication Group. Taeke Gjaltema (UNECE)
09:35	Chair: Anna Borowska (Statistics Poland)
	Session 1 WHY we need to re-frame NSI Work, People and Workplaces Reflections from the 2022 UNECE Survey on Future of Work Session organiser: Maria Hurley (CSO Ireland)
09:40	Introduction to Future of Work Task Team & Work strands <ul style="list-style-type: none"> • <i>Refresh on 2020/21 Work – Toolkits Development</i> • <i>Profile Questionnaire</i> Maria Hurley (Central Statistics Office, Ireland)
09:55	Future of Work – Job of the Future. <i>Presentation of the work of the team, questionnaire results & conclusions.</i> Pamela Lafferty (Central Statistics Office, Ireland)
10:15	Q&A
10:20	Future of Work – Reaching Youth <i>Presentation of the work of the team, questionnaire results & conclusions.</i> Nardie Crijns, (Statistics Netherlands)
10:40	Q&A
10:45	Coffee/tea break
11:05	Future of Work – Toolkits <i>Presentation of the work of the team, questionnaire results & conclusions.</i> Maria Hurley (Central Statistics Office, Ireland)
11:25	Q&A

11:30	Brainstorm – Facilitated discussion in the room around issues of most common concern based on the 3 x presentations. Input for future work in this space/Expressions of Interest to join teams
12:10	Commentary on Morning Session from Chair
12:15	Lunch break
13:45	Session 2 WHAT have we tried, what have we learned from recent Crisis Response Initiatives? Session organiser: Tine Peštaj (Statistical Office of the Republic of Slovenia)
13:50 14:10	Hybrid work challenges. Zhasmin Kuneva (European Free Trade Association) Q&A
14:15 14:35	Employee Engagement: What we have tried, What we have learnt. Lincoln Blair, ONS UK Q&A
14:40	Interactive Parallel Session - Best Practices and Fantastic Failures Pitches and Soap Box style short 5 minutes presentations on key wins and lessons from emergency response initiatives (training, recruitment, internal communications, wellbeing, etc....).
15:10	Coffee/tea break
15:30	Interactive parallel Session - Best Practices and Fantastic Failures Pitches and Soap Box style short 5 minutes presentations on key wins and lessons from emergency response initiatives (training, recruitment, internal communications, wellbeing, etc....).
16:00 16:20	Leadership, talent management and productivity. Rodrigo Nuñez (INEGI: National Institute of Statistics and Geography Mexico) Q&A
16.25	Interactive Sessions Feedback to Plenary (Rapporteurs), Questions Arising; Conclusions from the Day, Agree Future Items of Focus
17:00	Closing of the day City walk Subscription Dinner

Day 2 – 12 October

09:00	Opening and summary of the day 1 Chair: Anna Borowska (Statistics Poland)
09:05	Session 3 HOW we build NSIs for the Future i. Organisation, Culture & Ethics Session organisers: Fabrizio Rotundi and Angela Leonetti (Istat: Italian National Institute of Statistics)
09:10	Re-thinking the organisational culture and tuning personnel’s needs and expectations in the hybrid work era Antonio Ottaiano and Pietro Scalisi, (Istat)
09:30	Q&A
09:35	Hybrid workplace for the Future. Supriya Edwards (Statistics Canada)
09:55	Q&A
10:00	Ethics management, leadership and performance. Fabrizio Rotundi and Angela Leonetti (Istat, Italy)
10:20	Q&A
10:25	Coffee/tea break
10:45	Facilitated Discussion (Session Organiser): What are the key takeaways & actions arising from Session 3(i)
11:00	Session 3 HOW we build NSIs for the Future ii. People Session organiser: Supriya Edwards (Statistics Canada)
11:05	Data skills for informed evidence and insights: Australia’s experience in building a Data Profession. Jenet Connell (Australian Bureau of Statistics)
11:25	Q&A
11:30	Employees of the future. Slobodan Malevski and Branko Hinic (State Statistical office of the North Macedonia)
11:50	Q&A
11:55	Facilitated Discussion (Session Organiser): What are the key takeaways & actions arising from Session 3(ii)
12:15 – 13.45	Lunch break

13:45	<p style="text-align: center;">Session 3</p> <p style="text-align: center;">HOW we build NSIs for the Future</p> <p style="text-align: center;">iii. Training and Skills</p> <p style="text-align: center;">Session organiser: Supriya Edwards (Statistics Canada)</p>
13:50	Meta Academy for Modernisation of Official Statistics project. Eric Anvar (OECD) and Kate Burnett-Isaacs (Statistics Canada)
14:10	Q&A
14:10	Statistical Training for a new World. Pamela Lafferty (Statistics Ireland)
14:30	Q&A
14.30	StatUp – How to improve organisation. Dominica Nowak (Statistics Poland)
14:50	Q&A
14.50	Facilitated Discussion (Session Organiser): What are the key takeaways & actions arising from Session 3(iii)
15.15	Coffee/tea break
15.35	Ethics Camp (interactive session)
16:05	Feedback/summary
16.20	Ethics Lab (interactive session)
16:50	Feedback/summary
17.05	Summary of the day Chair: Anna Borowska (Statistics Poland)
17:15	Closing of the day

Day 3 – 13 October

09:00	Opening
09:05	<p style="text-align: center;">Session 4</p> <p style="text-align: center;">Where to From Here?</p> <p style="text-align: center;">Session organisers: Anna Borowska (Statistics Poland) & Maria Hurley (CSO Ireland)</p>
09:10	Session Organisers present on the outcome & mooted next steps from each of session 3(i), 3(ii) and 3(iii)

09:30	International branding for recruitment and Co-creation of training Creating an international network for staff recruitment and the co-creation of capability. How to (co)create joint training material
09:30	Employer branding. Anna Borowska (Statistics Poland) and Aeidin Sheppard (CSO Ireland) Q&A
09:50	Building an Academy – The .Stat Academy experience. Jonathan Challener (OECD) Q&A
10:10	Open discussion on co-creation and collaboration (on recruitment, training etc.)
10:45 11:00	Coffee/tea break
11:00	Summary of Planned work of the Capability and Communication group and discussion Activities propose for next year & what can be included from the discussion earlier today and call to join the work. Including plenary discussion and indication of interest Anna Borowska and Maria Hurley, cochairs of the CapCom group
11:30	<i>Open discussion planned work</i>
11:45	CD Matrix Marina Gandolfo (Istat), Olga Swierkot-Struzewska and Renata Bielak (Statistics Poland) Q&A
12:05	Closing Remarks: Chair: Anna Borowska (Statistics Poland), Elena Friso (EFTA), and Taeke Gjaltema (UNECE)
12:20	Closing of the main Workshop



Special session for the EFTA partner countriesⁱ

14:00	Opening
	Chair: Anna Borowska (Statistics Poland)
14:05	Introduction from EFTA
14:15	Remote work: challenges and benefits, work-life balance. Vusala Aliyeva (State Statistical Committee of the Republic of Azerbaijan)
14:35	Challenges of the present and prospects for the future: human resource management State Statistics Service of Ukraine in the context of the military invasion by the Russian Federation. Halyna Bloschchytka (State Statistics Service of Ukraine)
14:55	Personnel policy of the National Statistical Committee of the Kyrgyz Republic. Aikerim Sultanbaeva (National Statistical Committee of the Kyrgyz Republic)
15:15 15:35	Coffee/tea break
15:35	Panel discussion based on the questionnaire sent to the countries
16:40	Summary of the special session, future work priorities
17:00	Conclusions
17:30	End of the special session

ⁱMain language will be Russian with interpretation into English. All participants are encouraged to join this session. The following countries are specifically invited to the special session: Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Moldova, Tajikistan, Turkmenistan, Ukraine, Uzbekistan.